



Black Panther
Guards & Services Pvt. Ltd.



Introduction:

We take this valuable opportunity to introduce to you our organization. BLACK PANTHER GUARDS GROUP. We are one of the leading Security Consultants and administrators in India having a team of highly experienced, foreign trained private detectives operating all over the country. Our company is an extremely specialized security company and 06 divisions with one aim "Security Solutions. We operate from ~10 offices in India, with employs over 1500 well-trained and highly motivated guarding personal and serve over 50 delighted clients.



BLACK PANTHER GUARDS :

The guarding services arm of BLACK PANTHER GROUP. This company, which is the Pvt. limited company in India and forms the backbone of the group, is progressively engaged in providing uniformed guarding services to over 50 top corporate / government / multinational all over India. Besides, the company

specializes in armed/ unarmed protection/escorting. VIP cover, event security, special security squads vetted dog squads, fire surveys & fire drills, audit checks and training. Most of India's corporate are already our customers. These include Relaince Industry, Future Group, National Auto Testing(Govt of India),Radisson Blue, Hindustan Liver, Gupta Global, Central Mall, NIIT, ORMAS(Govt of Odisha) MORD(govt of India),Radisson Blue, Cipla , with your prestigious organization and do hope you will give us an opportunity to serve you.



BLACK PANTHER Investigation & Detection Division **Investigations**

Pre - employment investigation:- for checking antecedents of new appointments (all levels) done before engaging or considering the application of prospective candidates.

Post employment Investigation: - Information pertains to dismissed employee who have challenged the dismissal in the Labour Court for reinstatement and back wages from their employers. Background Checks and Credibility Verification Enquiry/ Check:- of Architects/ Contractors / Project, Engineering Consultants/ Suppliers/ Agencies (for existing and new project in the form of screening, short listing , and final selection). With the emergence of global business opportunities, comes the need for continual up-gradation and advancement of the conventional methods of ensuring the safety of the global clientele. BLACK PANTHER have evolved Background Checks system that is newer and secure method of protecting clients. The system is flexible, discreet and effective to the changing threat perception, globally.

BLACK PANTHER Special Task Force Division

Executive Protection Services:

Provision of Armed, un-Armed highly trained personnel for protection of high net worth individuals.

VIP's Protection:

- Personal/Group protection
- Vehicle protection

Domestic and overseas protection

- Bug Sweeping

Specific VIP's protection services provided by BLACK PANTHER includes:-

Threat assessment and security planning Identifying and evaluating perpetrators when known specific threats are made. Security reviews of work premises, home and other locations visited as required.



Reviewing of operational arrangements:

Contingency planning

Close protection for executives, VIP's and their families. Focus in on effective but non-invasive measures and protection

Event Security Management

BLACK PANTHER GROUP puts its years of experience in handling mega events to work with you. Most of the major events in India have been successfully secured by BLACK PANTHER .Our Successful management of events goes far beyond providing top quality and professional security officers.



Why BLACK PANTHER is a Better Alternative for Events & Trade Shows?

Once the contract is awarded to BLACK PANTHER .A mix of manned guarding and technology-based surveillance would form a part of our proposal.

1. A proper study on groundwork will be carried out by the team assigned for event security in the areas of operations, designing of the security cover, equipments parameters, risk analysis, evacuation and blue print study report.
2. Further adding to the groundwork realities other areas that are taken into consideration are traffic management, time management, crowd management.
3. House-keeping management is an area which plays a vital role when it comes to crowd and celebrity security and comfort, therefore the event's expertise shall coordinate with the house keeping contractor assigned by the client and shall understand the house keeping contractors style/way of operating for absolute housekeeping of the venue.
4. The in-house security team shall cater to the ideas and planning of other contractors i.e., stalls placements and their requirements, Mandap, Sound system, Lighting, Towers, event management, gate management, production

Crew members etc. and shall make sure the safety precaution of the crew, equipments and traffic movements taken care of.

5. Perimeter security being one of the main keys for a successful event as it in this area that the intruders or wrong ticket holder create nuisance and try to come to the front rows for a better view.

6. Gate Management for the crowd is catered and bifurcated into categories and accordingly security arrangements are put into implementation with proper gate management theory.

7. Crowd Management is catered and bifurcated into categories and accordingly security arrangements are implemented.

8. The expert security surveyor shall always take a close look at the security arrangement for the celebrities / invites/ performers for the event.

9. Barricading of the venue being a delicate issue and the most important factor to hold the crowd of different categories in their respective areas is taken as the next priority base after gate management. The designing of the barricades is also taken into consideration and implemented accordingly.

10. Traffic management is undertaken by our area operation team of members who will study the city traffic movement and cover the areas for absolute communication, traffic movement and thus coordination between the client, the event security manager and the celebrities / invites/ performers is well taken care of.

11. Celebrity or a VIP is with the Executive protection officer/ Commandos assigned by the team members. Be it an indoor or outdoor event we take extreme care when it comes to a VIP protection and therefore we have some professionals for the said task.

12. Front stage and Back Stage management is taken care of with trained commandos and lady searcher as we sometimes also deal with women intruders and tress passers.

13. Areas such as stalls, which are usually taken over by the F&B contractors, are given certain criteria for safety of their stall as well as the crowd and the performer/ invitee etc.

14. Stage area is well checked and inspected by our crew in terms of being sturdy, smooth and effective for performance or any other kind of an event.

15. Traffic/crowd Exit is a very delicate issue as when the show/ event is over the crowd/ invitees rush to the exit thus sometime creating a havoc, under such situation the uniformed guarding personnel opens up the gates barricating giving the crowd a free movement and a wider space to go exit the venue.

16. The assignment manager along with his other associates coordinates with the police authority deployed at the venue for strict discipline and the UGP also coordinates with the traffic police deployed for a smooth flow of mobile traffic.

17. Certain rules and regulations have to be followed while organizing the event the assigned manager makes the event company aware of these certain rules and regulation which need to be followed for a successful event.

BLACK PANTHER Security Consultancy Division

Consulting Services

BLACK PANTHER offers Consulting Services on issues related to the designing of security/fire solutions on turnkey basis and also in any other subject / issue as requisite faculty & expertise is available with us where in Total Security Solutions are provided which are combinations of man and machine. The solutions are worked out after conducting thorough surveys and audit checks. **BLACK PANTHER** also prepares Standing Operating Procedures and oversees its implementation as and when required.

Surveys / Audit Checks

Security/Fire Surveys - These surveys are carried out after interaction with the management wherein they define the security parameters to be achieved. This is followed by visits of the experts and after going around the facility(s) & discussion with the subordinate executives the observations are recorded. Analysis of the work is carried out and design of the security solution is evolved. Concrete recommendations are made to the management for implementation of the security / fire plan. The implementation of the total Security Solutions can also be overseen by the consulting agency. In case the organization desires the consulting agency to work out the Standard Operating Procedures (SOP) these too can be worked out and presented in the written format. Consulting on issues like Crisis Management, Disaster Management,

Bomb Threat and allied subjects is also available. We advise institutions on Risk Mitigation.

BLACK PANTHER CASH MANAGEMENT SERVICES

As part of providing complete security solutions to the market, CMS services extended is of very hi tech nature and the CMS vehicles are of latest version equipped with minimum of GPS system, CCTV, electronic intrusion alarms, anti fire equipment, double door with centralized locking all backed by very effective tracking, communication system & impeccable on time pick up & delivery performance.

Services offered to various segments are as follows:-

- Banking sector
- ATM Centre
- Retail outlets
- Supermarkets
- Corporate houses
- Shopping mall/ hyper malls
- Jewelers & diamond merchants
- Petrol pumps
- Industries producing precious raw material/ finished products

SCOPE OF SERVICES

- Cash / Valuables in Transit
- Currency Chest Management
- Cash Processing
- Provision of Tellers / Static Cashiers
- Vaulting Facilities
- Management of ATM's

- Management of BPM's
- Mall Management

CASH-IN-TRANSIT

Secured transit of cash or assorted high value cargo, from point to point comprises of the following:-

- Cash
- Cheques
- Jewellery / Precious Stones
- Credit Cards
- Travellers Cheques
- Sim Cards / Cash Cards / Holograms



BLACK PANTHER Facility Management

Division:

This is one of the most specialized services of **BLACK PANTHER** which was formed owing to client needs for providing vetted housekeepers who are trained in security tactics/ intelligence/ surveillance and fire fighting. Our clients have time and again called on us to provide our teams to manage a security and risk crisis. We have mitigated client risks (both internal /external/ natural) by providing multi tasked housekeeping team specialized in facility management trained in basic security/ intelligence/ surveillance/ fire-fighting and are vetted to have a clean profile.



House Keeping Services

Range of services:

- Providing specialized housekeeping team (housemen and supervisors) trained in basic security/ intelligence/ surveillance/ fire-fighting.
- Providing executive housekeepers.
- In house laundry services.
- Glass, Metal, Plastic Cleaning Materials and Equipment.
- Wooden, Stone, Cement floors cleaning Materials and Equipment.
- Plants and Maintenance Services.
- Horticulture and Landscaping services

Manpower Services

BLACK PANTHER provide trained manpower as per your requirements. They will be on our roles and the salary administration will be done by us. A variety of manpower in housekeeping, pantry services, electrical, plumbing, carpentry, telephone/ lift operators etc. can be provided by us. Over the last 12 years as we at BLACK PANTHER Group have gained valuable experience in:

- Sourcing
- Selection
- Recruitment

- Training
- Deployment

Further our training and administration departments provide total service in management and retention of the manpower we deploy at our customer locations. We specialize in creating, operational and monitoring systems and procedures related to the entire process of human resource function in our organization which is a complete synchronization of security and hospitality providing utmost comfort. We would like to add that effective and timely supervision of the work processes at site ensures uniform output. Quality output is the end result of our operations.

BLACK PANTHER Security Training & HRD Division

BLACK PANTHER is the Security organization in India having its own full fledged Academy “BLACK PANTHER skill trainers” approved by SSC security and NSDC rendering Security & Safety training to the security personnel’s. The training academy is located at Indore where 60-90 security personnel’s are always under training encompassing syllabus on all the facets of Security & Safety management. The Academy not only trains fresh recruits desirous in pursuing professional career in Security & Safety services but also conducts regular training capsules/ programs tailor made for corporate staff & middle/ top management executives for inculcating security consciousness vital in today’s scenario. The Security personnel while under training at our academy are provided boarding & lodging with in the campus. Upon completion of the training, the aspirants are given guaranteed permanent jobs placement in various positions by our company.

The Academy is staffed with professional security experts who keep themselves abreast with latest developments in security techniques. Pre-induction and orientation training is provided to security guards, supervisory staff and security officers before placement. In addition, continuous refresher training is imparted to all personnel of the Company to keep them abreast with the changing security demands. The emphasis is “On-The-Job-Training”.

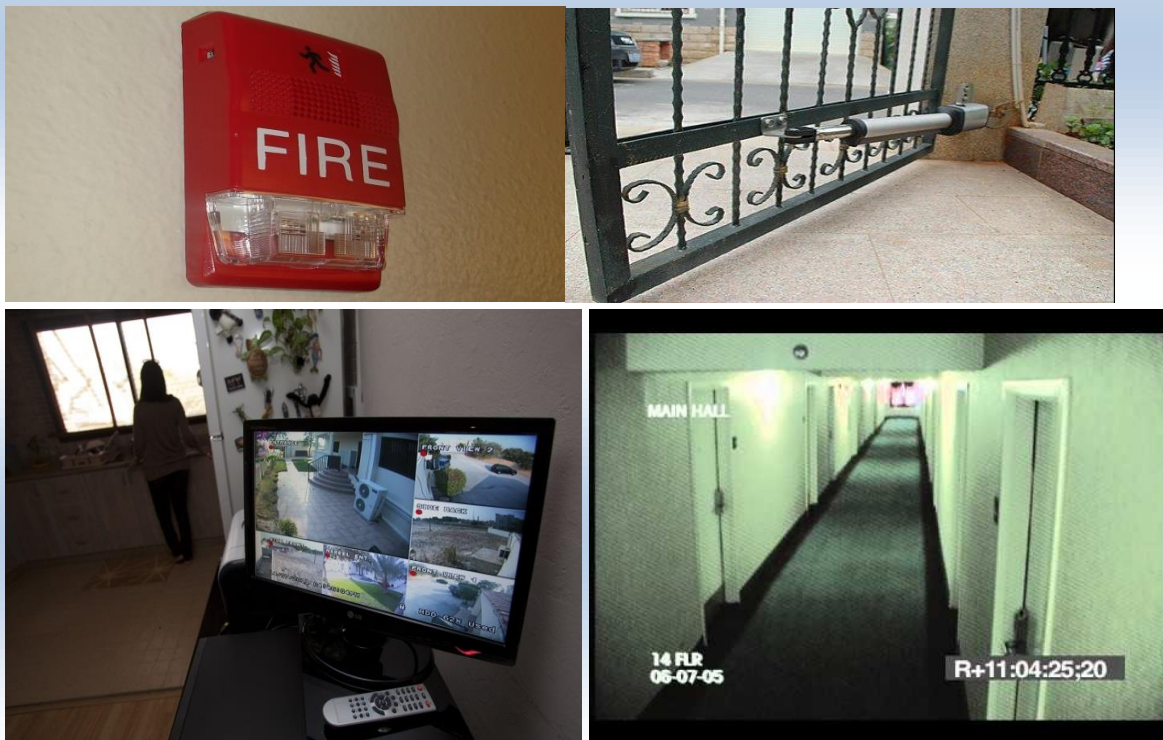


BLACK PANTHER SKILL TRAINERS, INDORE, not only trains fresh recruits desirous of pursuing professional career in Security and Safety Services but also conduct training capsules/programs for the corporate staff and executives at middle and top management level to inculcate security consciousness that is very vital these days. Training programs are also conducted in safety and fire services.

BLACK PANTHER Electronic Security Systems & Equipment Division. The electronic division is manned by Security professionals with in depth knowledge of electronic security systems. The division keeps itself abreast with the latest trends/ innovations in security devices and develops cost effective integrated security systems as per the requirements of the client to achieve maximum security cover at minimum cost. The company is having all India tie up with renowned security equipment. BLACK PANTHER is in the process of setting up its own security equipment manufacturing facility in major joint venture with leading MNC.

The security systems offered to our clients comprises mainly of:

- Intruder Alarm system with audio dialler
- Fire alarm system
- Remote gate operators/ Barriers
- Closed Circuit Television
- Access control system
- Audio Video door phone
- Guard tower / Guard watch system.



Coming from **BLACK PANTHER** group a leading brand in the security industry offering Total Security Solutions to over 50 customers through 10 multi locations offices across the country –We commit a Trusted Resourceful Integrated Guard force. Having said that we offer to our valued customers a full proof security services to ensure overall Security and Safety of your premises at the most reasonable price. We look forward to serve your esteemed Organization with an assurance of our best services and attention at all times.



Thank you....

With Secured Wishes & Season's Greetings...

For, BLACK PANTHER GUARDS & SERVICES PVT LTD.

Regards,

Black Panther Guard Services pvt Ltd

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